

October 2015 Update Grace Lutheran Church Long Range Plan

Objective #4 Develop resources of members: Time, talent, treasures
Council Champion(s): Phil Kispert

GOAL 4a:

Utilize a stewardship coach or consultant to develop strong, consistent stewardship leaders and year-round stewardship ministry

- This goal is complete for 2015 and we are asking council for a year renewal of the consultant contract.
- An active Stewardship Committee was formed. Members are: Bill Hamilton-Chair, Hal Derrick-Secretary, Phil Kispert-Council Liaison, Tom Kasischke, Terrell West, Ken & Chris Ring, Ed Lichtenhagen.
- We have included specific giving opportunities in the stewardship program. Our September Stewardship Response Program was conducted. We are challenging ourselves and the congregation to both a 100% response and a 15% increase in giving for 2016.

GOAL 4b:

Plan and implement regular (annual or semi-annual) estate planning/planned giving education and encouragement

Advocate(s): Grace Foundation (Tom Kasischke, Chair)

- This goal is complete for 2015 and ongoing for 2016. We will continue to have Generous for Life workshops going forward. Look for the "Legacy Corner" recurring article in the Grace Vine as we continue to invite people to include Grace in their estate planning.

GOAL 4c:

Strengthen utilization of Gifts Ministry to identify and involve members in ministry.

Advocate(s): Karen-Eve Pfozter

- This is an ongoing goal. Karen-Eve continues to have YOUUnique workshops, (Sept 12 most recent). Gifts Ministry opportunities as well as ongoing service opportunities continue to be highlighted in the bulletin, the Grace Vine, numerous emails and online.

GOAL 4d:

Mortgage retirement by centennial (2016) or 5 years.

Advocate(s): Terry Andersen – treasurer, Chris Ring

- This is an ongoing goal. We are paying principle down ahead of schedule for 2015, and will continue to do so as the budget allows.